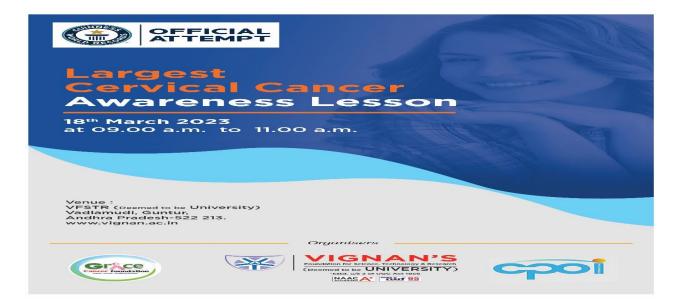
# WOMEN EMPOWERMENT AND DEVELOPMENT CELL

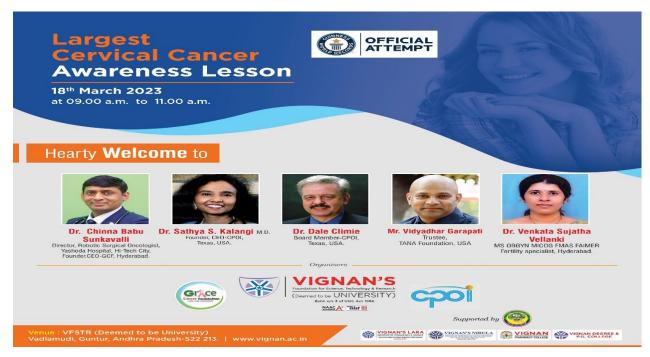
S.no.	Month & Year	<b>Events (2022-23)</b>	Resource Person	Department
1	Mar, 2023	Cervical Cancer Awareness	Dr. Harish N L - Consultant Surgical Oncologist and Robotic Surgeon	All Branches
2	Nov, 2022	Gender Sensitization(Good Touch & Bad Touch	Ms. Pooja	All Branches
3	Dec, 2022	Workshop on POSH Act	Dr. Ch. Sudhakara Babu	All Branches



#### **WEDC REPORT 2022 - 2023**

In the year 2022-2023 the cancer awareness program was conducted as a part of outreach program.





### **Largest Cervical Cancer Awareness Lesson Report**

Women empowerment and development have become crucial for the progress and growth of any society. Women play an essential role in shaping the future of any nation, and it is crucial to empower them with the right tools and resources to reach their full potential. As a part of this



initiative, Vignan's University has established the "Women Empowerment and Development Cell(WEDC)". On 18th March 2023, the largest cervical cancer awareness campaign was organized by Vignan's University in collaboration with the Grace Cancer Foundation and Collective Power of One International (CPIO) was a huge success. The event broke the Guinness World Record for the Largest Cervical Cancer awareness programme, held for more than 3,465 women. The programme was attended by several renowned medical professionals, who spoke about the importance of early detection of cervical cancer and the need for awareness programmes to spread knowledge about cancer and its prevention. The event was informative, engaging and served as a platform for attendees to interact with medical professionals and learn more about cancer and its treatment.

The program was held in the convocation hall of the university, well-arranged with chairs set up in a neat and orderly manner. It was a well-planned and well-executed event. The stage was set up at one end of the hall, which was adorned with flowers and banners displaying the logos of the participating organisations. The organisers had taken great care in ensuring the comfort of the participants. Clusters of chairs were arranged in the hall to bifurcate the 50 students who attended the program. Each cluster had one faculty member called a Steward who assisted the participants and guided them throughout the program. The stewards were given specific instructions on how to help the participants with any queries they may have and other details.

To ensure that the program was effective or not, the organisers had set up pre and post-feedback surveys. The surveys were designed to accurately assess the number of women who attended the program and to evaluate the effectiveness of the program in increasing their knowledge and awareness of cervical cancer. The surveys were made available to the participants both before and after the program, and the results were collated and analysed. The organisers TANA Foundation also provided T-shirts for the women participants, volunteers, coordinators and stewards who attended the program which is known for its philanthropic activities and as a token of appreciation for attending the program.

The event began with a prayer song by Veena Sri, which set the tone for the event's purpose and message. The event's program schedule was well-organized, with different sessions that covered various aspects of cervical cancer awareness. The event began with an introduction of the guests and the lighting of the lamp, which is a traditional Indian ritual that symbolizes the removal of darkness and the spread of light. The Vice-Chancellor, Dr. P. Nagabhushan, then addressed the audience, emphasizing the importance of cervical cancer awareness and the need for women's empowerment. The event's key personalities, Vice-Chairman Mr. L. Sri Krishna Devarayalu and Chairman Dr. L. Rathaiah, also addressed the audience and reiterated the importance of women's empowerment and their role in society's progress.

After the Vice-Chancellor's address, a pre-session survey was conducted to gauge the audience's knowledge and awareness of cervical cancer. The survey results were then used to tailor the awareness session to address the specific needs of the audience. The session was conducted by Dr. Chinnababu and Dr. Sujatha, who are experts in the field of cervical cancer. They provided valuable information on cervical cancer, its causes, symptoms, prevention, and treatment.



Dr. Chinnababu Sunkavalli, a renowned robotic surgical oncologist, emphasized the lack of awareness around cervical cancer screening and its life-saving potential. He informed the audience that approximately 71,000 Indian women die from cervical cancer annually, and this number could rise to millions without widespread screening. Simple screening methods such as mammography, oral examination, and pap smear tests, could aid in early detection, he said. During the event, he delivered an awareness session on cervical cancer, focusing on its causes, symptoms, and preventive measures. He emphasized the importance of regular screening and early detection for successful treatment outcomes.

Dr. Venkata Sujatha Vellanki, a fertility specialist based in Hyderabad, was also present at the event. She shared her insights on the impact of cervical cancer on fertility and emphasized the importance of early detection and treatment to prevent adverse reproductive outcomes.

Following the awareness session, Dr. Sathya and Dr. Climie gave a talk on the importance of regular check-ups and screening for cervical cancer. They emphasized the need for early detection and the role of healthcare professionals in ensuring women's health and wellbeing.

Dr. Satya S. Kalangi, the founder and CEO of CPIO, spoke about the importance of awareness programmes in spreading knowledge about cervical cancer and its prevention. He said that CPIO is dedicated to spreading awareness about cancer in various parts of the world and is committed to providing cancer patients with the best treatment possible.

Dr. Dale Climie, a fertility specialist and board member of CPIO, spoke about the importance of fertility preservation in cancer patients. He informed the audience that chemotherapy and radiation therapy can affect a patient's fertility and emphasized the need for fertility preservation before starting cancer treatment, also shared his expertise on cancer prevention and treatment. He highlighted the importance of research and innovation in cancer care and encouraged participants to support and advocate for cancer research initiatives.

Other notable guests included Mr. Vidyadhar Garapati, Trustee, TANA Foundation, USA addressed the audience and stressed the importance of raising awareness about cervical cancer and supporting initiatives aimed at preventing and treating the disease. Dr. N. Jalaja, Associate Professor in the Department of Biotechnology and Secretary of WEDC at VFSTR, and Dr. K. Rajyalakshmi, Professor at Vignan Pharmacy College, among others.

The event was a huge success and raised awareness about the importance of cervical cancer prevention and treatment. The event organizers and guest speakers emphasized the need for regular screenings, early detection, and treatment to prevent cervical cancer from becoming a major health issue. The event also highlighted the importance of collaboration between healthcare professionals, policymakers, and communities to achieve the goal of cervical cancer elimination. Overall, the event was a significant step towards empowering women and improving their health and wellbeing.

The event was also attended by Mr. Vidyadhar Garapati, a trustee of the TANA Foundation in the USA. He expressed his support for the cause and encouraged participants to continue raising awareness and supporting cancer prevention and treatment initiatives.



The event also featured several other speakers who spoke about their experiences with cancer and its treatment. The programme included a Q&A session, where attendees could ask questions to the medical professionals. The event concluded with result announcement by the adjudicator, a vote of thanks and a post-session survey to the participants, followed by the National Anthem. A press meet was also held to share the event's success and spread awareness about cervical cancer.



### GENDER SENSIZATION TARINING

With reference to AICTE/Fin/WH/2015-16 Dt. 03.11.2022, it is hereby informed that Universities have to observe Discrimination Against Women Pakhwada **from 25.11.2022-10.12.2022**. In this regard, WEDC & ICC, VFSTR is planned a series of activities to enhance the awareness on "women related laws and POSH Act". This would help in increasing the women faculty ratio and minimize the gender sensitive issues. Following programmes are planned as a part of Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act, 2013:

- Rally organization is planned on 25/11/2022 at 2PM to bring the awareness for among the students and employees on Discrimination Against Women Pakhwada from 25.11.2022-10.12.2022
- A group discussion and a debate is organized To observe the 25<sup>th</sup> November as the International Day for Elimination of Violence Against Women
- Internal Complaints Committee: To conduct a special drive to review the pending cases and take appropriate action before 09.12.2022.
  - ➤ One day programme to resolve the women related issues in Campus by Legal Aid Cell, Vignan Institute of Law.
- Two workshops are organized on POSH ACT on 12/12/2022.
- 1. Rally on 25/11/2022: All first year boys and girls took part in the Rally.

International Day for Elimination of Violence against Women

# 2. International Day for Elimination of Violence against Women:

To observe the 25th November as International Day for Elimination of Violence against Women Rally was conducted by I B. Tech students in the campus under the wing of WEDC. After rally small batches were formed and group discussion was conducted.

Following are the topics covered in the group discussion:

- Challenges faced by women
- Measure to overcome

Around six teams (30 members) participated in the discussion and presented their views on challenges faced by women and measure to overcome.

During the discussion, following are the key challenges identified

- Glass Ceiling
- Abortion of girl child
- Workplace safety issues
- Lack of support from parents
- Misuse of technology

#### Suggestions given to overcome the Challenges

- Defence classes
- Orientation Programmes



- Counselling to parents
- Awareness session on gender sensitization for both girls and boys





# **Workshop on POSH Act**

Women Empowerment and Development Cell and Internal Complaint Committee (ICC), of VFSTR (Deemed to be University) Organised a workshop on the topic "Prevention of Sexual Harassment(POSH) of women at work place ACT" on 12th December 2022. The purpose of this work shop was to improve the awareness about "THE THINGS WOMEN MUST KNOW ABOUT REPORTING SEXUAL HARASSMENT at WORKPLACE". The session was addressed by MYTHILI NAIDU PALADUGU presently working as advocate in GBA dealing with civil matters and family matters.

She was a Certified family and mental health counsellor. Wards of all disciplines and staff attended the program. As an example she provides some information about "what actually sexual harassment includes "such as

- a) Physical contact and advances
- b) A demand for sexual favours
- c) other unwelcoming physical, verbal or non-verbal conduct.

After that question-and-answer session was followed. The session concluded with Guest felicitation and vote of thanks by Mrs. Nazma Sultana Shaik, Assistant professor, Department of information technology towards the guest.

# Dr. Ch. Sudhakara Babu, Principal, JC College of Law, Guntur

Date: 12-12-2022

Internal Complain Committee Cell of Vignan's Foundation for Science Technology and Research (Deemed to be University) organised a workshop on the topic "Prevention and Prohibition of Sexual Harassment (POSH) Act on December 12, 2022. This workshop was designed to enhance student knowledge about and to make them more aware of the practical application of the Preventing Sexual Harassment Act 2013. An introduction to sexual harassment at work and the methods by which an Internal Complaint Committee reacts to such complaints was provided at the workshop. The session was addressed by Dr. Ch. Sudhakara Babu, Principal, JC College of Law, Guntur. All disciplines of students and staff attended the program. As an example of the type of acts that constitute sexual harassment of a woman at work, he provided some practical examples, which made the presentation quite interactive. Further, the esteemed speaker explained that under the prevention of sexual harassment Act 2013, aggrieved women included those employed either temporarily or permanently in the organized and unorganized sectors. The latter part of his presentation covered the process of redressing complaints of Sexual Harassment at Workplace by aggrieved women, as well as compounding of offence. The event concluded with a vote of thanks from Dr. P. Lakshmi Narayanamma, Associate Professor, Department of Management Studies towards the Guest.

Around ---girls and ----boys took part in the two workshops from various schools and departments. The o of students attended is represented in the table.1.



S.No	Stream	Girls	Boys
1	Applied	20	17
2	BT	50	20
3	CIVIL	02	15
4	CSE	60	60
5	ECE	30	30
6	EEE	01	11
7	CHEMICAL	06	24
8	Petroleum	0	09
9	FT	45	15
10	IT	30	40
11	MECH	-	23
12	MBA		
Total (478)		244	234

